

# School District of Manawa

## BOARD OF EDUCATION REGULAR MEETING

Manawa School District Office - Board Room  
800 Beech Street, Manawa WI  
(920)596-2525



### Board of Education Meeting Minutes, Monday, July 24, 2023

#### ❖ **CALL TO ORDER: 6:03 p.m.**

Hybrid Meeting Format

- *This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There will be a time for public comment during the meeting as indicated in the agenda. (B.O.E. Policy 0166)*

#### ❖ **PLEDGE OF ALLEGIANCE**

#### ❖ **ROLL CALL - Verification of Quorum**

- **B.O.E. Members Present:** Mr. Griffin, Mrs. Reiersen, Mr. Hansen, Mrs. Jepson, Mr. Fietzer, Mrs. Riske, and Mrs. Krueger

#### ❖ **COMPLIANCE WITH OPEN MEETING LAW NOTIFICATION**

[§19.84(2) Wis. Stats.]

- **Verify Publication of Meeting**

#### ❖ **CONSENT AGENDA**

*For the consent agenda, the Board has been provided background materials on each item or has discussed at previous meetings. These will be acted upon with one vote.*

#### **The Board will consider approval of:**

1. Approve Minutes of Regular Board Meeting
  - a. June 26, 2023
  - b. June 20, 2023 Special Board Meeting
2. Approve Expenditures & Receipts: Treasurer's Report
  - a. Cash Receipts
  - b. Invoice Report
  - c. Donations:
    - i. TreeHouse Foods, Inc. - \$4,508.00 for the Gaga Ball Pit at Manawa Elementary Playground.
    - ii. A. Sturm & Sons Foundation, Inc. - \$3,000.00 for the "Fine Arts" programs.

- iii. A. Sturm & Sons Foundation, Inc. - \$5,000.00 for Manawa FFA Chapter
    - iv. Mid-Western Rodeo - \$100.00 to Manawa FFA
- 3. Approve New Staff
  - a. Consider Approval of Fall Coaching Recommendations
- 4. Approve **SECOND READING** of NEOLA Policy Revisions:
  - a. PO2330 - Homework
  - b. NEOLA 3000 Staff-Personnel Merging of All Staff- Related Policies as Presented.
- 5. Approve Handbook(s)
  - a. EL Handbook
  - b. Cyber Response Plan
  - c. Information Technology Plan
  - d. Chromebook Plan

**ITEMS REQUESTED TO BE CONSIDERED AS AN INDIVIDUAL RESOLUTION(S):**

- Jepson: Requested to remove 2c - Discussion: Asked about the previous A. Sturm & Sons Foundation, Inc donations for the “Arts”. Mrs. Johnson clarified that was from the last donation for “Fine Arts” and the projects were ongoing for that donation. Motioned by Jepson/Second by Krueger.
- Fietzer: Requested to remove 4b - Discussion: PO3121, what is Student Information System? It was explained that the policy is referring to Skyward. Motioned by Fietzer/Second by Jepson.
- Consent agenda approved.

**❖ PUBLIC COMMENTS**

*(Register to Speak Prior to Start of Meeting / Guidelines Listed Below Agenda)*

**❖ ADMINISTRATIVE REPORT(S)**

- 1. District Administrators Report
  - a. District Vacancy Update
  - b. Kobussen Transportation Report
- 2. Principal Report(s)
  - a. ES Principal Highlights - Included in Board Packet  
(Special Education Director: Highlights - Included in Board Packet)
  - b. MS / HS Principal: Highlights - Included in Board Packet  
(District Reading Specialist: Highlights - Included in Board Packet)
- Fietzer: Is the program working?

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- Principal Johnson
  - Lessening testing anxiety, importation gained from iReady has been helpful with key details to adjust the program.
  - iReady adjusts to what the student is getting right. Teacher's can see if the students are ready to advance with their reading. The students seem to appreciate that and can see where they are at in their pathways.
  - If students are answering questions too quickly, it is flagged and the teachers are alerted. The teachers are able to have a conversation with the students to let them know that they have another opportunity to take the test. The majority of the time the students will retake the test and they see the difference in their scores because they slowed down and applied themselves.
- Mr. Marzofka
  - Teachers engage iReady at a much higher level and are much more excited using the program. By word of mouth, teachers like the product because it is so user friendly and they can see what is happening with the students at a glance.
- Reierson: How do you feel about the one year with our extra resource under our belt. I have heard really good things at the Elementary level, not so much at the Middle and High School level. Are we too far gone on some of the kids, because they lack so much and they are not able to catch up? We knew we had a big gap.
  - Johnson
    - There are some far and wide gaps for students, even with iReady and the content.
    - They are approaching very complex texts at different levels. Content can be adjusted to the student. Now with a year experience with the program, Resource teachers for Math and Literacy, they really appreciate that. The kids say they graduated from the resource but they feel comfortable in the resource because it is smaller and I can get the help that is needed.
    - We can find ways to expand the program and front load it for students.

6:28 - Mrs. Krueger - left the meeting

Discussion on weather alert

### 3. IT Director Report(s)

#### a. Highlights - Included in Board Packet

- New WiFi units have been installed.
- Vape detectors are presently being installed.

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- Fietzer: Are the vape detectors being installed, is that being known to the students and parents?

6:30 - Mrs. Krueger - returned to the meeting

### ❖ BOARD COMMENTS

- Mrs. Riske attended the Summer Leadership Institute, in Green Bay. There was a really big focus on Mental Health. School Finance and Legislative Updates were some of the topics on the second day that she participated in.

### ❖ COMMITTEE REPORTS

1. Curriculum Committee (Riske) - See Curriculum Committee Meeting Minutes from 2023-07-17
2. Finance Committee (Jepson) - See Finance Committee Meeting Minutes from 2023-07-18
3. Policy and Human Resources (Reierson) - See Policy and Human Resources Committee Meeting Minutes from 2023-7-17

### ❖ UNFINISHED BUSINESS

1. Consider Approval of the Coaches Handbook. **Motioned by Krueger. Second by Hansen. Motion Carried.**
2. Consider Approval of the Student Handbook Request Memo. **Motioned by Fietzer. Second by Riske. Motion Carried.**
  - Wording on clothing should read “shall not”
  - Attendance: Teacher’s will need to be more vigilant on taking accurate attendance. Parent’s will be updated to let them know the policy so there are no confusions.
3. Laude/Weighted Grading recommendation. **Motioned by Krueger. Second by Jepson. Motion Carried.**
  - This is for ALL pathways.
  - Discussed with students and were very excited about the system.
  - We could use the WPE, our website, registration, Skylert, social media, etc. to get the information disseminated.

### ❖ NEW BUSINESS

1. Consider Approval of the National FFA Convention Field Trip (HS FFA) **Motioned by Fietzer. Second by Griffin. Motion Carried.**
2. Consider Approval of Athletic Admissions / Season Passes **Motioned by Jepson. Second by Riske. Motion Carried.**

7:05 pm - Mrs. Riske left meeting

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- Mr. Fietzer was concerned by the 66% increase to Adult Season Passes. The parents pay for all the gear and other

7:07 pm - Mrs. Riske returned to the meeting

- Mrs. Jepson would like to amend the motion:
  - Adult Season Pass - \$30.00; Per event: Adult admission - \$5.00; Student admission - \$5.00; Senior Citizens are free.
  - This needs to be advertised/disseminated to the public.
  - Seconded by Riske. Motion Carried.

7:08 pm - Motioned to move into closed session by Mrs. Krueger. Seconded by Fietzer. Motion Carried.

### ❖ **CLOSED SESSION**

Board of Education Shall Move into Closed Session Pursuant to the Provisions of §19.85(1)(c)(f) [Wisconsin Statutes}, for the Purposes of: preliminary consideration of specific personnel problems.

### ❖ **ADJOURN**

### **UPCOMING MEETING(S):**

*Board of Education Regular Meetings take place on the 4th Monday every month.*

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### 0167.3 - PUBLIC COMMENT AT BOARD MEETINGS

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

#### **Agenda Item**

Any person or group who would like to have an item put on the agenda shall submit their request to the District Administrator no later than ten (10) days prior to the meeting and include:

- A. name and address of the participant;
- B. group affiliation, if and when appropriate;
- C. topic to be addressed.

Such requests shall be subject to the recommendation of the District Administrator and the approval of the Board President.

#### **Public Comment Section of the Meeting**

To permit fair and orderly public expression, the Board may provide a period for public comment at any regular or special meeting of the Board and publish rules to govern such comment in Board meetings.

The presiding officer of each Board meeting at which public comment is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public comment shall be permitted as indicated on the order of business, at the discretion of the presiding officer, and for individuals who live or work within the District and parents/guardians of students enrolled in the District.
- B. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- C. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name; address; and group affiliation, if and when appropriate.
- D. Each statement made by a participant shall be limited to three (3) minutes duration.
- E. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- F. Participants shall direct all comments to the Board and not to staff or other participants.
- G. Participants shall address only topics within the legitimate jurisdiction of the Board.
- H. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- I. The presiding officer may:
  - 1. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
  - 2. request any individual to leave the meeting when that person does not observe reasonable decorum;
  - 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
  - 4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

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5. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- J. The portion of the meeting during which the comment of the public is invited shall be limited to fifteen (15) minutes unless extended by a vote of the Board.
- K. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
  1. No obstructions are created between the Board and the audience.
  2. No interviews are conducted in the meeting room while the Board is in session.
  3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

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